

AFT/AFT NJ Monthly Per Capita Rates, Fees, Income Thresholds, Miscellaneous

AFT New Jersey – Current

| | | | |
|-----------------|---------|--------------------|--------------|
| Full Member | \$10.00 | Full Agency Fee | \$8.50 (85%) |
| Half Member | \$5.00 | Half Agency Fee | \$4.25 (85%) |
| Quarter Member | \$2.50 | Quarter Agency Fee | \$2.13 (85%) |
| Eighth Member | \$1.25 | Eighth Agency Fee | \$1.07 (85%) |
| Laid-Off/Leave: | \$1.00 | | |

AFT New Jersey Locals with Full Time Staff (as defined by the AFT New Jersey Constitution/Bylaws Pay \$5.00 Per Full Member to AFT New Jersey Only.

AFT National – September 2016 thru August 2017 (Agency Fee – 73.45%)

| | | | |
|----------------|---------|--------------------|---------|
| Full Member | \$19.03 | Full Agency Fee | \$13.98 |
| Half Member | \$9.52 | Half Agency Fee | \$6.99 |
| Quarter Member | \$4.76 | Quarter Agency Fee | \$3.50 |
| Eighth Member | \$2.38 | Eighth Agency Fee | \$1.75 |
| Laid-Off/Leave | \$1.00 | | |

National AFL-CIO Affiliation Dues - \$0.50 per member per month

NJ AFL-CIO Affiliation Dues – This is satisfied through affiliation with the local NJ AFL-CIO CLC. Please contact your local CLC for per capita rates (rates vary among CLCs)

Occupational Liability Insurance (optional) - \$0.35 per member per month

Accidental Death and Dismemberment Insurance (optional) - \$.05 per \$1,000 of coverage (up to \$25,000) per member per month

Per Capita Income Thresholds - September 2016 thru August 2017

- Full - Annual Income \$18,324.00 or above
- Half - Annual Income less than \$18,324.00
- Quarter - Annual Income less than \$15,157.00
- Eighth - Annual Income less than \$9,203.00

Includes United States Department of Labor Public Sector Employment Cost Index

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Solidarity Fund

September 2016 thru August 2017 - \$0.94 Per Member Per Month

September 2017 thru August 2018 - \$0.96 Per Member Per Month

Per Cap Mailing

American Federation of Teachers (payable to)

PO Box 791212

Baltimore, MD 21279-1212

IRS 990 Reports

990-N - Income Less Than \$50,000

990-EZ - Income Less Than \$200,000

990 (with schedules) - Income Greater Than \$200,000

DOL LM Reports - Based on Gross Annual Receipts

LM-2: Over \$250,000.

LM-3: Under \$250,000.

LM-4: Under \$10,000

LM-1: Information Report Only

ARTICLE III-Membership, Section 9:

The following classes of associate members and friends of the AFT are established:

- In jurisdictions where there is no local, employees may be admitted as associate AFT members without AFT voting rights but with rights to participate in the benefit programs otherwise available to the general membership.
- Former active members who are not eligible to continue their active membership may be admitted as associate members without voting rights but with the right to participate in benefit programs such as insurance, travel and discount buying services.
- Friends of the AFT who are not eligible for regular or associate membership but who wish to support the AFT's mission and values may join as Friends of the AFT without voting rights or other benefits of membership.
- The dues for each class of members established in this section shall be determined by the AFT executive council.
- The AFT executive council is authorized to establish an organization(s) of associate AFT members without AFT voting rights. Associate AFT members in such organization(s) shall elect their chief executive officer.