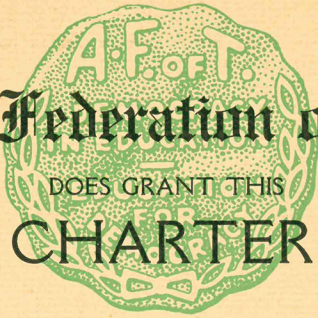


# American Federation of Teachers



DOES GRANT THIS  
CHARTER

To HERBERT H. COLE - WILLIAM LONG - BERNARD FORER - PAUL TRILLING  
ADDIE L. WEBER - LOIS ST. JOHN SMITH - CLARENCE SMITH

and to their successors legally qualified, to constitute the Local Union herein named and known under the title of

NEW JERSEY STATE FEDERATION OF TEACHERS

for the purpose of a thorough organization of the teachers of America, and the promotion of the objects set forth in the Constitution of the American Federation of Teachers.

Provided that the said Union do conform to the Constitution, Laws, Rules and Regulations of the American Federation of Teachers, and in default thereof, or any part, this Charter may be suspended or revoked.

And further, in consideration of the due performance of the above, the

## American Federation of Teachers

does hereby bind itself to support the said NEW JERSEY STATE FEDERATION OF TEACHERS in the exercise of all its rights and privileges as an affiliated Union.

In witness whereof, we have subscribed our names and affixed the SEAL of the AMERICAN FEDERATION OF TEACHERS,

this eight day of JULY, A.D. 19 38

Jerome Davis  
President.

Horton Smith  
Vice-President.

Mercedes B. Nelson  
Vice-President.

Hugh De Loay  
Vice-President.

Blind Wilson  
Vice-President.

C. J. Hendley  
Vice-President.

Executive  
Council

Ernie P. Quagli  
Secretary-Treasurer.

Paul W. Krissler  
Vice-President.

W. C. Cook  
Vice-President.

Joe Aidman  
Vice-President.

Arthur Kelen  
Vice-President.

George E. Artelle  
Vice-President.

Mary J. Herrick  
Vice-President.

Mary Foley Grossman  
Vice-President.

Alvin D. Mann  
Vice-President.

John D. Parsons  
Vice-President.

Larry Steinfeld  
Vice-President.

