

LGBT Inclusive Contract Language Workshop

Sponsored by URA-AFT Local #1766

February 21, 2014 Noon – 5 pm
(deadline to register is 2/14/2014)

Rutgers Cook Campus Center, Multipurpose Room B, 59 Biel Road, New Brunswick, NJ 08901

\$20.00 – includes lunch, materials, and free parking

**** bring a copy of your current contract to work from**

Because of the inadequacies of state and federal law, it is vital that union contracts contain specific language to ensure LGBT workers receive at least similar benefits under a contract. Major areas of contract language that are needed include nondiscrimination language, LGBT-inclusive definitions, health coverage and inclusive leave of absence language.

Now that parts of DOMA have been repealed and marriage is legal and equal in New Jersey, learn how to protect and represent the interests of all members in your bargaining unit.

Learn the concrete steps to take and get the resources to make your union contracts more LGBT-inclusive.



Darren Phelps, Executive Director of Pride at Work, an affiliate group of the AFL-CIO, is the presenter.

<http://prideatwork.org>

Come and learn:

- (1) Strategies, tactics and contract language
- (2) Samples of actual contract language won in current union contracts
- (3) Materials & guidance for educating rank-and-file members on LGBT labor issues
- (4) Learn about the Greater New Jersey Pride at Work Chapter and how your local and members can benefit

Registration form due no later than 2/14/2014:

Name: _____ Local: _____

Mailing address: _____

Email: _____ Cell: _____

___ attending @ \$20.00 = \$ _____

Make check payable to: URA-AFT Local #1766

Mail to: Kay Schechter, 45 Appleman Road, Somerset, NJ 08873

Questions: Contact Kay at 732-991-5189 or kay.schechter@gmail.com